



SAPURA RESOURCES BERHAD SUSTAINABILITY POLICY

Dated: 24 September 2026

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Abbreviations

BARC	:	Board Audit and Risk Committee
Policy	:	This Sustainability Policy
SRB	:	Sapura Resources Berhad
SRB Group	:	Sapura Resources Berhad and its subsidiaries

Sapura Resources Berhad Sustainability Policy

1. Purpose

The Sustainability Policy (“Policy”) outlines Sapura Resources Berhad’s (“SRB”) and its group of subsidiaries’ commitment to responsible and sustainable business practices across the Group’s operations and business relationships. For the purpose of this Policy, SRB and its subsidiaries are collectively referred to as the “SRB Group” or “the Group”.

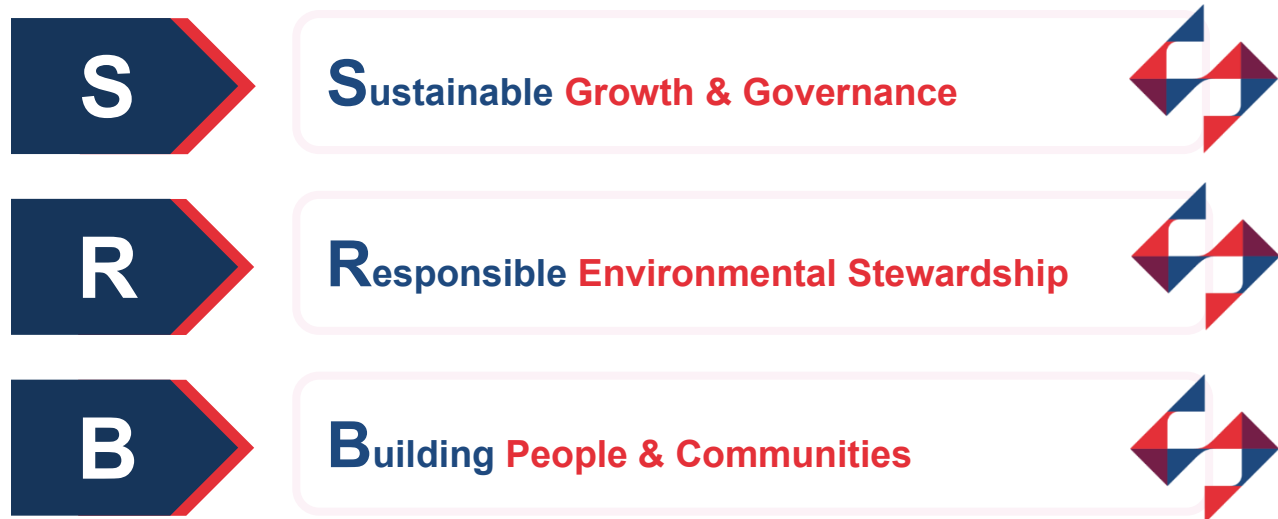
The Policy establishes the Group’s principles and commitments in relation to responsible business conduct, environmental management, people and workplace practices, and sustainability and climate-related risks and opportunities.

The Policy also provides the basis for integrating relevant sustainability considerations into the Group’s governance, risk management and business decision-making.

This Policy is supported by the Group’s Sustainability Framework, which sets out the governance structure, roles and management approach for implementation.

2. Our Commitment

SRB Group recognises sustainability as an important part of building a resilient and responsible business. The following are our sustainability principles:



These principles guide how we manage sustainability-related matters across our operations and business relationships.

3. Scope

This Policy applies to the SRB Group, covering its Directors, Management and employees. Where applicable, the Group expects its business partners, suppliers, contractors and service providers to support the principles and commitments set out in this Policy when conducting business with the Group.

The commitments set out in this Policy will be implemented progressively, taking into account relevant operational, financial, technical and regulatory considerations. This Policy will be reviewed periodically to ensure its continued relevance and effectiveness.

4. Our Sustainability Principles

a. Sustainable Growth & Governance

We are committed to:

- Pursuing long-term financial sustainability and business growth through prudent capital management, diversification and strategic investment in our operations.
- Managing our assets through effective asset lifecycle planning and disciplined capital investment to maintain operational reliability, protect asset value and support long-term returns.
- Delivering reliable and high-quality services that meet customer, service and safety expectations.
- Conducting our business with integrity, transparency and accountability, supported by appropriate measures to prevent bribery, corruption, fraud, conflicts of interest and other forms of misconduct.
- Maintaining effective governance, risk management and internal control practices that support sound decision-making, accountability and the long-term resilience of the Group.
- Applying responsible procurement practices that consider quality, value, capability, safety, ethical conduct and regulatory compliance, while incorporating environmental considerations and supporting local suppliers and contractors where appropriate.
- Considering sustainability and climate-related risks, opportunities and impacts in major investment, asset upgrading and business decisions.
- Maintaining business continuity and crisis management capabilities to safeguard operations, protect stakeholders and minimise disruption to our property and aviation services.

b. Responsible Environmental Stewardship

We are committed to:

- Identifying and managing relevant climate-related risks and opportunities affecting our assets, operations and value chain, and considering these matters in relevant strategic, risk management and investment decisions.
- Improving energy efficiency and managing greenhouse gas emissions through consumption monitoring, appropriate asset maintenance, operational improvements and lower-carbon solutions, where feasible.
- Reducing environmental impacts through waste prevention, reuse, recycling and responsible handling and disposal.
- Incorporating sustainability, resource-efficiency and appropriate green-building considerations into the maintenance, refurbishment, fit-out and upgrading of our properties and operational facilities, subject to technical and commercial feasibility.
- Managing water responsibly through consumption monitoring, system maintenance and practical measures to improve efficiency and reduce avoidable wastage.

c. Building People & Communities

We are committed to:

- Providing safe and conducive environments for employees, contractors, customers and visitors through appropriate preventive measures, maintenance, emergency preparedness and incident-management practices.
- Strengthening occupational safety, health and security performance through compliance, awareness, incident investigation and corrective action.
- Respecting human rights and upholding fair labour practices, including the prevention of forced and child labour, discrimination, harassment and other forms of unfair treatment.
- Promoting equal opportunity, diversity and inclusion, while investing in talent development, capability building, wellbeing and engagement through relevant training, career development and communication
- Protecting personal and confidential information through appropriate governance, access controls, cybersecurity and data protection measures, and managing personal data responsibly throughout its collection, use, storage, disclosure and disposal.
- Supporting positive relationships with local communities through responsible business practices and, where appropriate, community investment and engagement initiatives.

5. Approval

This Sustainability Policy is approved by the Board of Directors and is effective from 24 September 2026.